



FREDERICK POLICE DEPARTMENT

FREDERICK, CO

Job Posting: **Police Officer**
Salary: **Starting Position \$36,245.00**
Temporary: **Full Time**
Mon.-Sun.: **Shift Work**

The goal of the Frederick Police Department is to provide the highest level of police services for the Town of Frederick. To that end, the officers hired by the department shall exemplify excellence in ethics, judgment and competence in the exercise of their duties.

Minimum Requirements (not all inclusive):

- Applicant must be at least 21 years of age.
- Applicant must be a citizen of the United States.
- Applicant must have a valid Colorado Drivers License.
 - Valid license must meet the following standard: driving record requirement for Police Officer states that applicants who have the following moving violation convictions in the last 36 months will be eliminated from consideration:
 - 1 or more convictions of 8 or more points.
 - 3 convictions where points were assessed, or restricted, suspended, or revoked license.
- Applicant must be P.O.S.T. Certified.
- Demonstrated personal and professional honesty, integrity and good judgment as shown in applicant's criminal history, background and use of drugs and alcohol.
- Stable work history.
- Applicant must meet other qualifications applicable to the position for which applying.

Testing Process (not all inclusive):

- Reading Comprehension assessment.
- Written psychological tests.
- Written skills assessment.
- Agility Test.
- Oral board interview.
- Polygraph which will test the applicant's history in the use, sale or possession of illegal substances, including steroids, theft undetected crime, excessive force, and truthfulness on the application.
- Psychological interview.
- Medical examination which will include screening for drug use and physical wellness assessment.
- Investigation into the applicant's personal and professional background.
 - Preference will be given to applicants who have no history of use, sale or possession of illegal substances.

Desired Qualifications:

- Bilingual skills in English/Spanish.
- Multi-Cultural background or experience.
- Preference will be given to candidates with 2 or more years of college education.

Additional Qualifying Key Points:

- The Town of Frederick does not reimburse candidates for any expense incurred in order to participate in the selection process.
- Ability to understand & follow written and oral directives & keep accurate records.
Demonstrated writing skills including grammar and legibility.
- Demonstrated physical ability to perform the essential functions of the job.
- Ability to control and use firearms.
- Ability to adapt quick, effective and reasonable courses of action, giving due regard to surrounding hazards and circumstances.
- Preference will be given to applicants with corrected visual acuity of 20/30 in both eyes:
 - No marked red-green deficiency of color vision and no dimming of red objects
 - Normal depth perception
 - No significant interference with night vision
 - Loss of one eye or significant loss of peripheral vision is disqualifying
 - Strabismus which is accompanied by double vision and is not correctable is disqualifying.
- Hearing loss average or greater than 30 decibels in the better ear in the 500 to 2,000 cps range, and a loss of greater than 46 decibels in the 3,000 cps ranges are disqualifying. (ANSI standards)